

Brown Township

Ethics Policy

Employee Ethics/Conflicts of Interest

In order to maintain the integrity of Brown Township, as well as the confidence that the public has in it, it is essential that employees of the Township not use their positions for personal gain. In order to achieve this goal, all employees must act in an ethical manner and avoid conflicts of interest as described by law. Therefore, each employee is prohibited from involving himself/herself in any conflict of interest, including, but not limited to:

- Authorizing or using the employee's position to secure authorization of the investment of public funds in any kind of security to benefit the employee, a family member, or a business associate.
- Receiving any benefit from a contract entered into by the Township.
- Hiring or securing any contract benefits for the employee's spouse, parents, grandparents, children, grandchildren, or any other relatives living with the employee.
- Soliciting or accepting substantial or improper things of value, including gifts, travel, meals, and lodging.
- Participating in matters where something of value will result for the employee or for the employee's family, business associates, or others with whom the employee has a close tie that could impair the employee's objectivity.
- Disclosing or using information deemed confidential by law.
- Representing parties before any public agency in a matter in which the employee was involved as a public servant both during and for one year after leaving public service.

Gift Policy

The purpose of this policy is to establish, in accordance with the Ethics Law of Ohio, appropriate restrictions and procedures with respect to the acceptance by Township employees of gifts, meals, and other things of value. This policy is intended to avoid both the reality and the appearance of impropriety on the part of Township employees in dealing with persons doing or seeking to do business with the Township, and to ensure the integrity of the Township in all respects.

4/20/15